



Equipment Operator II

Job Description

Department: Public Works
Position: Career Service
Starting Step: 29, Table 14
Supervisory: No
Reports to: Roads Supervisor

Summary

Operates heavy equipment including, but not limited to, dump truck and pup, grader, loader, trackhoe, backhoe, bulldozer, asphalt box, and street sweeper for the construction, maintenance, and emergency operations of Utah County roads. Works under general supervision of the Roads Supervisor in performing highly specialized heavy equipment operation tasks of considerable difficulty. Work involves some independent judgement. Incumbents have additional experience, education, or training qualifying them for this full performance level of the series.

Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Operate a ten-wheeled dump truck and pup to haul sand, gravel, and asphalt in the construction, maintenance, and emergency operations of County roads.
2. Perform safety checks and minor repairs on the dump truck and pup.
3. Remove snow on County roads using dump truck, plow, and attached sander.
4. Respond to snow removal operations and emergency situations on a 24 hour on-call basis.
5. Operate heavy equipment including loader and backhoe.
6. Trench and construct ditches for the installation of culverts, water pipes, and sewer pipes.
7. Operate tamper, street sweeper, and water truck.
8. Mend and install fences and guard rails to County road standards including digging post holes.
9. Operate a chain saw for tree removal and trimming.
10. Maintain daily records of work completed.
11. Perform road maintenance and patching activities.
12. Pick up trash and debris from County roads, streams, and rivers.
13. Assist in clearing land for new roads.
14. Operate heavy equipment including grader, trackhoe, bulldozer, and asphalt lay down box.
15. Operate a grader for snow removal and the maintenance and grading of the County's gravel and dirt roads.
16. Perform safety checks and minor repairs to various heavy equipment.

Knowledge, Skills, and Abilities

Knowledge of road construction and maintenance

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Class Code: 7021
Class Title: Equipment Operator II
FLSA: Non-Exempt
Effective Date: 7/21/2017
Public Safety: No

Worker's Compensation: County
Background Level: I
Safety Sensitive: Yes
DOT: Yes

Knowledge of emergency operations related to County roads
Skilled in operation of all heavy equipment including but not limited to grader, trackhoe, bulldozer, and asphalt lay down box; performing safety checks and minor repairs to various heavy equipment
Skilled in reading, writing, and basic math
Skilled in operation of a chain saw and other light equipment
Ability to maintain cooperative relationships with those contacted during work activities.

Supervisory Responsibility

This position has no direct supervisory responsibility, but does serve as a coach and mentor for other positions in the department.

Work Environment

This job is performed for sustained periods outdoors and occasionally in hot, cold, or inclement weather. This position exposes incumbent to conditions such as fumes, noxious odors, dusts, mists, gases, poor ventilation, and to possible bodily injury from moving mechanical parts of equipment, tools, or machinery. This role routinely uses standard office equipment such as a laptop, desktop, smartphone, photocopiers, shredders, and filing cabinets. The noise level in the work environment is usually moderate to loud.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is required to use manual dexterity to handle, feel, and operate objects, tools and controls, and reach with hands and arms. The employee is required to lift supplies or equipment up to 60 pounds. This employee is frequently required to stand, talk, and hear. Specific vision abilities by this job include close vision and ability to adjust focus. The employee is required to type and file.

Position Type/ Expected Hours of Work

Incumbent must work 40 hours each week to maintain full-time status. There is availability to work out a flex schedule ahead of time that works for both the County and the employee. Evening and weekend work, long or unusual hours including at night, may be required as job duties demand.

Required Education and Experience

1. High school diploma or equivalent
2. Four (4) years of general road construction work experience, including operation of heavy equipment

Additional Eligibility Qualifications

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1. Applicants must possess a valid State of Utah Class A Commercial Driver's License with N and T endorsements
2. Selected applicants Must obtain Forklift Operator certification during the probation or trial period
3. Selected applicants may be subject to, and must pass, a background check

AAP/EEO Statement

It is the policy of Utah County Government to assure equal employment opportunity to its employees and applicants for employment without regard to race, color, religion, national origin, disability, age, sex, sexual orientation, genetic status or gender identity.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee of this job. Duties, responsibilities, and activities may change at any time.

Utah County Government is a drug-free workplace.

Below is to be completed after an offer has been extended and accepted.

Signatures

This job description has been approved by all levels of management:

Manager _____

Department Head _____

HR Director _____

Employee signature below constitutes employee's understanding of the requirements, essential functions and duties of the position

Employee _____ Date _____

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